

May 13, 2025

Japan Transcity Corporation
Hitoshi Ando
President

(Securities code: 9310; TSE Prime Market, NSE Premier Market)

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Notice Regarding Changes in Representative Director, Officers, and General Managers

Japan Transcity Corporation (the “Company”) hereby announces that the Board of Directors has informally decided the following changes in Representative Director, Officers, and General Managers at a meeting held on May 13, 2025.

The changes in Representative Director and Directors will be officially resolved at the 111th Ordinary General Meeting of Shareholders to be held on June 27, 2025, and at the Board of Directors meeting to be held after the General Meeting of Shareholders. The changes in the Executive Officers will be officially resolved at the Board of Directors meeting after the General Meeting of Shareholders.

1. Change in Representative Director

(1) Reason for the change

The Company is restructuring its management to strengthen its management base and enhance corporate value.

(2) Details of the change

	New positions	Current positions
Mitsuhiro Aoi	Representative Director, Senior Managing Executive Officer; Vice Chief of Sales Headquarters	Managing Executive Officer; Regional Manager of Chubu Regional Office, in charge of Sales Development Div.

Note: There is no change regarding President Hitoshi Ando.

(3) Profile of the new Representative Director

New positions:	Representative Director, Senior Managing Executive Officer; Vice Chief of Sales Headquarters	
Name:	Mitsuhiro Aoi	
Date of birth:	October 2, 1962 (62 years old)	
Hometown:	Mie prefecture	
Career summary:	April 1985	Joined the Company
	June 2012	General Manager of Raw Materials Dept., Chubu Regional Office
	July 2016	MBA study abroad with Personnel Dept.
	June 2017	General Manager of Secretarial Dept.
	June 2019	Executive Officer; General Manager of SCM Div.; in charge of Sales Development Div.
	June 2021	Managing Executive Officer; General Manager of Transport Business Div.
	June 2023	Managing Executive Officer; Regional Manager of Chubu Regional Office; in charge of Sales Development Div. (to present)
Number of shares of the Company owned:	63,105 shares	

(4) Date of assumption of office

June 27, 2025

2. Changes in Directors and appointments of Executive Officers (as of June 27, 2025)

(1) Candidates for new Directors (including those concurrently serving as Executive Officers)

New positions		Current positions
Representative Director, Senior Managing Executive Officer; Vice Chief of Sales Headquarters	Mitsuhiro Aoi	Managing Executive Officer; Regional Manager of Chubu Regional Office, in charge of Sales Development Div.
Director, Managing Executive Officer; Vice Chief of Administration Headquarters	Katsunori Tanaka	Executive Officer; Regional Manager of Kansai Regional Office

(2) Resigning Directors (including resigning of concurrently serving Executive Officers)

After resignation		Current positions
(Resigned)	Toyohisa Ito	Director, Senior Managing Executive Officer; Vice Chief of Administration Headquarters
(Special Advisor)	Nagahisa Kobayashi	Director

(3) Candidates for new Executive Officers

New positions		Current positions
Executive Officer; General Manager of Human Resources Dept.	Kenji Kawamura	General Manager of Human Resources Dept.
Executive Officer; in charge of ASEAN business (based in Thailand)	Fumio Kasai	Seconded to Trancy Logistics (Thailand) Co., Ltd. and Trancy Distribution (Thailand) Co., Ltd.
Executive Officer; Regional Manager of Kanto Regional Office; in charge of Sales Promotion Div. I	Takaya Omori	General Manager of Nagoya Branch, Chubu Regional Office

(4) Resigning Executive Officers

After resignation		Current positions
(To assume office as Advisor)	Takatomi Goto	Senior Executive Vice President; Vice Chief of Sales Headquarters; in charge of Sales Promotion Div. II
(To assume office as Advisor)	Nobumasa Kosuge	Managing Executive Officer; in charge of Computer Information System Dept. (President of Transcity Computer Service Corporation and Yonso Kaihatsu Co., Ltd.)
(To assume office as Advisor)	Kensuke Okuyama	Managing Executive Officer; in charge of labor affairs (President of YOKKAICHI KAIUN CO., LTD., YOKKAICHI Logistics Service Co., Ltd., and YK Logistics Service Co., Ltd.)

(5) Promotion of Executive Officers and changes in responsibilities

New positions		Current positions
President; Representative Director, Executive Officer; Chief of Sales Headquarters, and Chief of Administration Headquarters	Hitoshi Ando	President; Representative Director, Executive Officer; Chief of Sales Headquarters, Chief of Administration Headquarters, and Chief of International Headquarters
Senior Managing Executive Officer; Vice Chief of Sales Headquarters (in charge of international sales); General Manager of International Business Div.	Hiroaki Okamoto	Managing Executive Officer; Vice Chief of International Headquarters; in charge of International Business Management Div.; Head of ASEAN, Europe, & China Business
Managing Executive Officer; General Manager of MPL Business Div.	Makoto Taniguchi	Executive Officer; Head of North America Business (based in the US)
Managing Executive Officer; in charge of labor affairs (President of YOKKAICHI KAIUN CO., LTD., YOKKAICHI Logistics Service Co., Ltd., and YK Logistics Service Co., Ltd.)	Akinori Tanahashi	Executive Officer; General Manager of Corporate Planning Dept.
Managing Executive Officer; General Manager of Transport Business Div.	Takeshi Inoue	Executive Officer; Regional Manager of Kanto Regional Office; in charge of Sales Promotion Div. I
Managing Executive Officer; General Manager of SCM Div.; in charge of Sales Promotion Div. III and China Business	Kiyoshi Ota	Executive Officer; General Manager of SCM Div.; in charge of Sales Promotion Div. III
Managing Executive Officer; Regional Manager of Chubu Regional Office; in charge of Sales Development Div. and Sales Promotion Div. II	Suguru Hasegawa	Executive Officer; General Manager of Transport Business Div.
Executive Officer; Regional Manager of Kansai Regional Office	Tomohiro Seko	Executive Officer; General Manager of International Freight Dept., Chubu Regional Office
Executive Officer; General Manager of Corporate Planning Dept.	Yutaka Hiraoka	Executive Officer; General Manager of General Affairs Dept.

3. Changes in General Managers (as of June 27, 2025)

New positions		Current positions
General Manager of Nagoya Branch, Chubu Regional Office	Yasuhiko Ando	General Manager of Warehousing & Logistics Dept., Chubu Regional Office
General Manager of General Affairs Dept.	Hideki Kawajiri	Deputy General Manager of Chubu Regional Office; General Manager of Administration Dept.

Reference

Planned composition of the Board of Directors and Executive Officers as of June 27, 2025

Directors and Audit & Supervisory Board Members

President	Hitoshi Ando
Executive Director, Senior Managing Executive Officer	Mitsuhiro Aoi
Director	Katsunori Tanaka
Director	Ken Ogawa
Director (Outside)	Nagayasu Toyoda
Director (Outside)	Hikoshi Takeuchi
Director (Outside)	Ayako Deguchi
Auditor (Full-time) (Outside)	Ryuichi Yasuoka
Auditor (Full-time)	Katsuya Moroi
Auditor (Outside)	Akio Nagata
Auditor (Outside)	Tadashi Aburaya
Auditor (Outside)	Tomokazu Ito

Executive Officers

Representative Director Executive officer	Hitoshi Ando
Senior Managing Executive Officer	Hiroaki Okamoto
Senior Managing Executive Officer	Mitsuhiro Aoi
Managing Executive Officer	Makoto Taniguchi
Managing Executive Officer	Akinori Tanahashi
Managing Executive Officer	Takeshi Inoue
Managing Executive Officer	Kiyoshi Ota
Managing Executive Officer	Katsunori Tanaka
Managing Executive Officer	Suguru Hasegawa
Executive Officer	Tomohiro Seko
Executive Officer	Yutaka Hiraoka
Executive Officer	Kenji Kawamura
Executive Officer	Fumio Kasai
Executive Officer	Takaya Omori